

NORTH BAY PRODUCE, INC.

PRIVACY POLICY

Effective Date: January 13, 2026

Last Updated: January 13, 2026

This Privacy Policy describes how North Bay Produce, Inc. and its affiliates ("Company," "we," or "us") collect and process personal information in relation to your use of our products and services, including our website www.northbayproduce.com. If you do not agree to this Privacy Policy, your choice is to not utilize our services or website or provide personal information in connection with them. By utilizing our services and website, you agree to this Privacy Policy and expressly consent to the processing of personal information according to this Privacy Policy.

Depending on where you live, a supplemental privacy notice may also apply to you. Please follow the links and review the supplemental privacy notice describing how we process personal information for these regions. To exercise any applicable rights, please follow the instructions provided under the section "Exercising Your Rights" in the supplemental privacy notice.

Supplemental Privacy Notice

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CALIFORNIA NOTICE AT COLLECTION

To learn more about the following information, please read Sections 1 through 4 of this Notice:

- To learn more about the personal information we collect, see [Section 1](#).
- To learn more about the purposes for such collection, see [Section 2](#).
- To learn more about whether your personal information is shared or sold, see [Section 3](#).
- To learn more about how long we retain your personal information, see [Section 4](#).

1. Personal Information We Collect.

A. Information You Choose to Give Us

- Contact information, including your name, employer name, address, city, state, zip code, email address, and telephone number.
- Information provided or accessed in connection with our online services, including online forms, account information, survey responses, communications with our online support team.
- Information required to process job applications and evaluate employee candidates, such as resume details, employment history, education history, references, cover letters, work eligibility information, and background check information. This may include your Social Security number, driver's license number, and demographic data you choose to provide.
- Information required to engage North Bay growers and other suppliers, including name, business contact information, location, licensing and certification details, financial information for payments, and communications related to grower relations and supply chain management.
- Employee information, including government identifiers, payroll and benefits enrollment information, work eligibility and onboarding documentation, training and performance records, and workplace safety information.

B. Information Automatically Collected by Using Our Website

- Device and technical data, including internet protocol (IP) address, device identifiers (such as a unique device ID), browser type and version, operating system and platform, screen resolution, language settings, and approximate location derived from your IP address.
- Usage information, including the pages or content you view, the features you use, referring and exit pages, timestamps, search queries on our website, clickstream data, and interaction data related to emails or other digital communications.
- Cookie and tracking technology information, including your cookie preferences, session identifiers, and information collected by analytics providers to help us understand website performance, user engagement, and to improve our services.

C. Information We Collect from Third Parties

- Information about your preferences and interests from third-party marketing partners.

D. Categories of Sensitive Personal Information

- Social Security number, driver's license number, state identification number, passport number
- Account log-in, financial account, debit card, or credit card number in combination with any required security or access code, password, or credentials allowing access to an account
- Racial or ethnic origin, religious, or philosophical beliefs, or union membership
- Citizenship or immigration status

2. How We Use Information We Collect. We may process this information to:

- Fulfill or meet the reason you provided the information. For example, if you provide your personal information to create an online account with us, we will use your information to facilitate your access and secure your account. We may also save your information for these purposes.
- Provide, offer, support, personalize, or develop our website and services.
- Process your requests, purchases, transactions, and payments and prevent transactional fraud.
- Provide you with support and respond to your inquiries, including to investigate and address your concerns and monitor and improve our responses.
- Help maintain the safety, security, and integrity of our website, services, databases and other technology assets.
- Test, research, analyze, and conduct product development to develop and improve our website, and related services.
- Carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection.
- Respond to law enforcement requests and as required by applicable law, court order, or governmental regulations.
- Evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of our assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by us is among the assets transferred.
- Communicate with you about your job application with us and evaluate your potential employment with us.
- Send promotional messages, marketing, advertising, and other information that may be of interest to you based on your preferences.
- Personalize, measure, and improve our advertising to you.
- Fulfill any other use that we describe when you provide the information.

Please note that we may anonymize or reasonably deidentify your personal information so that it can no longer be reasonably associated with or used to identify you in some circumstances. We may retain and use such information for any legitimate business purpose without further notice to you or obtaining your consent, unless required by law.

3. Disclosing, Sharing, and Selling Information.

A. Disclosing Personal Information

We may disclose your personal information to a third party for a business purpose. When we disclose personal information for a business purpose, we enter a contract that describes the

purpose and requires the recipient to both keep that personal information confidential and not use it for any purpose except performing the contract.

We disclose personal information as stated below:

- with data analytics, software/IT, cybersecurity, cloud service, consultants, financial, legal, and other similar providers that support our business.
- with banks and credit card processors to the extent necessary for Company to deliver the services.
- when we believe sharing is necessary to protect our rights, preserve safety, investigate fraud or other wrongdoing.
- when required by law, which includes complying with any court order, law, or legal process, including responding to a government or regulatory request.
- in connection with the sale, transfer or financing of Company's business or its assets, including a bankruptcy proceeding or to our affiliates.
- to enforce or apply our agreements, including for billing or collection purposes.
- for any other purpose we disclose to you when you provide the information.

B. Sharing Personal Information for Personalized Advertising

In this Privacy Policy, "sharing" means disclosing a consumer's personal information to third parties for cross-context behavioral advertising or targeted advertising. "Cross-context behavioral advertising" refers to the targeting of advertising to a consumer based on the consumer's personal information obtained from the consumer's activity across websites and applications, other than those with which the consumer intentionally interacts.

Company shares personal information with trusted third-party marketing partners to deliver personalized advertisements tailored to your interests, helping you discover products that align with your preferences. This information may include device identifiers, IP address, browser type, website usage and referring URLs, purchase activity, and geolocation information.

C. Selling Personal Information

In the preceding twelve months, Company has not sold personal information to any third parties and does not sell personal information pertaining to minors under the age of 16.

4. Information Security and Retention.

We use reasonable administrative, technical, and physical security measures to protect the personal information we retain and to help ensure that it is used in accordance with this Privacy Policy.

We will retain your personal information for the period necessary to fulfill the purposes outlined in this Privacy Policy unless longer retention is required by law or for auditing purposes. To determine the appropriate retention period for personal information, we consider applicable laws, the volume and nature of the personal information, its purpose, and the potential risk of harm from its unauthorized use or disclosure.

5. Cookies and Tracking Technologies.

A. Cookies

Our websites may use “cookies” and other tracking technologies to gather information about your interactions. This information may include demographic data, browser type, IP address, pages visited, activities conducted on the page, and the day and time of your visit. Our websites may use both session Cookies (which expire once you close your web browser) and persistent Cookies (which stay on your computer until you delete them) to make your experience on the website more personal and interactive. We do not currently honor “do not track” signals from a web site browser. Please refer to your computer browser help instructions for more information on cookies and other related technologies and how to manage their use. If you refuse or delete cookies, you will need to repeat the process if you use another computer or change browsers. If you refuse or delete cookies, some of the functionality of our websites could potentially be impaired.

B. Analytics Services

Please note that we use an analytics service, Google Analytics, to gather information about our website visits. To learn more about Google Analytics, including opting out of Google Analytics, click here <https://tools.google.com/dlpage/gaoptout?hl=en>

C. Web Beacons

Pages of our websites may also contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single-pixel gifs) that allow us, for example, to count users who have visited those pages. We may use this information to provide a better website user experience, and tailor our marketing communications.

6. Your Rights.

Depending on where you live, you may have rights related to your personal information. These rights are described in the [supplemental privacy notice](#). You may exercise any of the rights consistent with applicable law by contacting us at 1-800-678-1941 or info@northbayproduce.com and following the instructions provided in the supplemental privacy notice document, under the "[Exercising Your Rights](#)" section. We may ask you to verify your identity before taking further action on your request.

7. Other Important Information.

A. Linked Websites

Our websites may contain links to other websites. We assume no responsibility for the content, privacy policies, or practices of any third-party websites. You expressly relieve Company from any and all liability arising from your use of any third-party website, or from the content of any third-party website.

B. Children's Privacy

Our website does not target or knowingly collect any information from individuals under the age of 18.

C. Changes to our Privacy Policy

It is our policy to post any changes we make to our Privacy Policy on this page with a notification that the Privacy Policy has been updated on our website home pages. If we make material changes to how we treat the personal information we collect, we will notify you through a prominent notice on our website home pages, in addition to any other means necessary to fulfill our legal requirements. The date the Privacy Policy was last revised is identified at the top of the page.

8. Contact Information.

For questions regarding this Privacy Policy, you may contact us at any of the following addresses. To exercise your consumer rights, depending on where you live, please follow the instructions provided in the [supplemental privacy notice](#), under the "[Exercising Your Rights](#)" section.

Email: info@northbayproduce.com

Address: 1868 McRae Hill Road
Traverse City, Michigan 49685

Phone: 1-800-678-1941

SUPPLEMENTAL PRIVACY NOTICE

Last Updated: Jan. 13, 2026

If you reside in California, Colorado, Connecticut, Delaware, Indiana, Iowa, Kentucky, Montana, Nebraska, New Hampshire, New Jersey, Nevada, Oregon, Tennessee, Texas, Utah, Virginia, Canada, Europe, or the UK, this page applies to you and supplements our [Privacy Policy](#). To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

To comply with your request, we may ask that you verify your identity for security purposes before we take further action. Only you, or someone legally authorized to act on your behalf, may make a verifiable consumer request related to your personal information. You may also make a verifiable consumer request on behalf of your minor child. To designate an authorized agent, please contact us via the methods noted above.

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California

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of California. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

1. Personal Information We Collect

We collect information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household ("personal information").

In the last twelve months, we have collected the following categories of personal information from consumers:

Category	Examples	Collected	Disclosed
Identifiers	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.	YES	YES
Personal information categories listed in the California Customer Records statute.	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.	YES	YES
Protected classification characteristics under California or federal law.	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).	YES	YES
Commercial information.	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or	YES	YES

Biometric information.	Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data.	NO	NO
Internet or other similar network activity.	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.	YES	YES
Geolocation	Physical location or movements.	YES	YES
Sensory data.	Audio, electronic, visual, thermal, olfactory, or similar information.	NO	NO
Professional or employment-related information.	Current or past job history or performance evaluations.	YES	YES
Non-public education information (per the Family Educational Rights and Privacy Act).	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.	YES	YES
Inferences drawn from other personal information.	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	YES	YES
Sensitive Personal Information.	(1) Social Security number, driver's license number, state identification number, passport number; (2) account log-in, financial account, debit card, or credit card number in combination with any required security or access code, password, or credentials allowing access to an account; (3) precise geolocation information; (4) racial or ethnic origin, religious, or philosophical beliefs, or union membership; (5) contents of mail, email, and text messages unless the business is the intended recipient of the communication; (6) genetic data; (7) biometric data for the purposes of uniquely identifying a consumer; (8) health information; (9) sex life or sexual orientation information.	YES	YES

We obtain this information from the various categories of sources:

- Directly from you. For example, from the webform you submit a comment or question.

- Indirectly from you. For example, from observing your interactions on our website.

2. How We Use, Disclose, Share, and Sell Information We Collect.

Please read the [Privacy Policy](#) to learn how we use, disclose, share, and sell personal information we collect.

As noted above, "sharing" means disclosing a consumer's personal information to third parties for cross-context behavioral advertising or targeted advertising. "Cross-context behavioral advertising" refers to the targeting of advertising to a consumer based on the consumer's personal information obtained from the consumer's activity across websites and applications, other than those with which the consumer intentionally interacts. Company shares the following categories of personal data with its trusted third-party marketing partners:

- Identifiers
- Personal information categories listed in the California Customer Records statute
- Commercial information
- Internet or other similar network activity
- Geolocation data
- Inferences drawn from other personal information

3. Your Rights.

A. Right to Access and Data Portability

You have the right to request that we disclose certain information to you about our collection and use of your personal information over the past 12 months. Once we receive and confirm your verifiable consumer request, we will disclose to you:

- The categories of personal information we collected about you.
- The categories of sources for the personal information we collected about you.
- Our business or commercial purpose for collecting, selling, or sharing the personal information.
- The categories of third parties with whom we disclose that personal information.
- The specific pieces of personal information we collected about you (also called a data portability request).
- Whether we sold, shared, or otherwise disclosed your personal information for a business purpose.

B. Right to Delete

You have the right to request that we delete any of your personal information that we collected from you and retained, subject to certain exceptions. Once we receive and confirm your verifiable consumer request, we will delete (and direct our service providers to delete) your personal information from our records, unless an exception applies. We may deny your deletion request if retaining the information is necessary for us to:

- Complete the transaction for which we collected the information.
- Provide a good or service that you requested.
- Take actions reasonably anticipated, given our ongoing business relationship.
- Fulfill a written warranty or product recall conducted under federal law.
- Perform our contract with you.
- Protect against malicious, deceptive, fraudulent, or illegal activity.
- Debug products to identify and repair errors that impair existing functionality.
- Exercise free speech or ensure that other consumers may exercise their free speech.
- Comply with the California Electronic Communications Privacy Act.
- Engage in public or peer-reviewed public interest research if deletion may seriously impair the research's achievement and if you previously provided informed consent.
- Use the information internally, as reasonably expected by consumers.
- Use the information internally, compatible with the law and context you provided it.
- Comply with a legal obligation.

C. Right to Correct

You have the right to request that we correct inaccurate personal information, taking into account the nature of the personal information and the purposes for processing the personal information.

Once we receive and confirm your verifiable consumer request, we will use commercially reasonable efforts to correct the inaccurate personal information.

D. Right to Non-Discrimination

We will not discriminate against you for exercising any of these rights. Unless permitted by California law, we will not:

- Deny you goods or services.
- Provide you a different level or quality of goods or services.
- Charge you different prices or rates for goods or services, including granting discounts or benefits, or imposing penalties.
- Suggest that you may receive a different price or rate for goods or services or a different level or quality of goods or services.

However, we may offer you certain financial incentives permitted by California law that can result in different prices, rates, or quality levels. Any permissible financial incentive we offer will reasonably relate to your personal information's value and contain written terms that describe the program's material aspects. Participation in a financial incentive program requires your prior affirmative consent, which you may revoke at any time.

E. Right to Opt Out of the Sale of Personal Information

Company does not sell personal information.

F. Right to Opt Out of Sharing Personal Information for Personalized Advertising

"Sharing" means disclosing a consumer's personal information to third parties for cross-context behavioral advertising or targeted advertising. "Cross-context behavioral advertising" refers to the targeting of advertising to a consumer based on the consumer's personal information obtained from the consumer's activity across websites and applications, other than those with which the consumer intentionally interacts. Company shares personal information with trusted third-party marketing partners to deliver personalized advertisements tailored to your interests, helping you discover products that align with your preferences. This information may include device identifiers, IP address, browser type, website usage and referring URLs, purchase activity, and geolocation information.

G. Right to Limit the Processing of Sensitive Personal Information

Company does not process sensitive personal information beyond what is necessary to perform the services or provide the goods reasonably expected by an average consumer who requests those goods or services.

H. Rights Under California's "Shine the Light" Law

California's "Shine the Light" law (Civil Code Section § 1798.83) permits California residents that use our website to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes.

Colorado

Last Updated: Jan. 13, 2026

This supplements the information contained the [Privacy Policy](#) and applies solely to individuals who reside in the State of Colorado. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

1. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

2. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain the information in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of, and purposes for, processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. We will endeavor to notify you within 45 days of receipt of your appeal (and we will notify you if Company requires an additional 60 days) what action Company has taken in our written response. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your information being processed:

- For targeted advertising
- For the sale of personal information, or
- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Information

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sex life or sexual orientation, or citizenship status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual, or
- Personal information from a known child.

Connecticut

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Connecticut. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

1. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

2. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain the information in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. We will endeavor to notify you within 45 days of receipt of your appeal (and we will notify you if Company requires an additional 60 days) what action Company has taken in our written response. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make automated decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sex life or sexual orientation, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

Delaware

Last Updated: Jan. 13, 2026

This supplements the information contained the [Privacy Policy](#) and applies solely to individuals who reside in the State of Delaware. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

3. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

4. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain the information in a portable and readily usable format, to the extent technically feasible.

B. Right to Know Which Third Parties Have Received Your Personal Information

You have the right to know the list of specific third parties to which we have disclosed your personal information.

C. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

D. Right to Delete

You have the right to delete your personal information.

E. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. We will endeavor to notify you within 45 days of receipt of your appeal (and we will notify you if Company requires an additional 60 days) what action Company has taken in our written response. You may contact the state Attorney General if you have concerns about the result of the appeal.

F. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make automated decisions that produce legal or similarly significant effects.

G. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sex life or sexual orientation, status as transgender or nonbinary, national origin, citizenship or immigration status,
- Genetic or biometric data,
- Personal information from a known child, or
- Precise geolocation information.

Indiana

Last Updated: Jan. 13, 2026

This supplements the information contained the [Privacy Policy](#) and applies solely to individuals who reside in the State of Indiana. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

5. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

6. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain the information in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. We will endeavor to notify you within 45 days of receipt of your appeal (and we will notify you if Company requires an additional 60 days) what action Company has taken in our written response. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make automated decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sex life or sexual orientation, status as transgender or nonbinary, national origin, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of identifying a specific individual,
- Personal information from a known child, or
- Precise geolocation information.

Iowa

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Iowa. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

1. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data, aggregated data, or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy](#) Policy.

2. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Delete

You have the right to delete the personal information you provided to Company.

C. Right to Opt Out

You have the right to opt out of the sale of your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 60 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out of the Processing of Sensitive Personal Data

You have a right to opt out of the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, sexual orientation, citizenship or immigration status, and mental or physical health diagnosis (except to the extent such data is used to avoid discrimination on the basis of a protected class),
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information collected from a known child, or
- Precise geolocation information.

Kentucky

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Kentucky. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

1. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

2. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 45 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, information about a person's sex life, sexual orientation, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

Maryland

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Maryland. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

3. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

4. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Know Which Third Parties Have Received Your Personal Information

You have the right to know the list of categories of third parties to which we have disclosed personal information.

C. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

D. Right to Delete

You have the right to delete your personal information.

E. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 45 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

F. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

G. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, information about a person's sex life, sexual orientation, national origin, citizenship or immigration status,
- Genetic or biometric data,
- Personal information from a known child, or
- Precise geolocation information.

Minnesota

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Montana. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

5. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

6. Your Rights.

H. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

I. Right to Know Which Third Parties Have Received Your Personal Information

You have the right to know the list of specific third parties to which we have disclosed your personal information.

J. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

K. Right to Delete

You have the right to delete your personal information.

L. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 45 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

M. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

N. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, information about a person's sex life, sexual orientation, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

Montana

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Montana. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

7. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

8. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 45 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, information about a person's sex life, sexual orientation, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

Nebraska

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Nebraska. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

9. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

10. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 60 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sexuality, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

New Hampshire

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of New Hampshire. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

3. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For

more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

4. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain the information in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of, and purposes for, processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. We will endeavor to notify you within 45 days of receipt of your appeal (and we will notify you if Company requires an additional 60 days) what action Company has taken in our written response. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your information being processed:

- For targeted advertising
- For the sale of personal information, or
- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Information

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sex life or sexual orientation, or citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation data.

New Jersey

Last Updated: Jan. 13, 2026

This supplements the information contained the [Privacy Policy](#) and applies solely to individuals who reside in the State of New Jersey. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

5. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

6. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain the information in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of, and purposes for, processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. We will endeavor to notify you within 45 days of receipt of your appeal (and we will notify you if Company requires an additional 60 days) what action Company has taken in our written response. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your information being processed:

- For targeted advertising
- For the sale of personal information, or

- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Information

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sex life or sexual orientation, or citizenship or immigration status,
- Financial information, including your account number, account log-in, financial account, or credit or debit card number, in combination with any required security code, access code, or password,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

Nevada

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Nevada. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

3. How We Collect, Use, Disclose, and Sell Information.

We collect information about Nevada residents through a website or online service: first and last name; home or physical address; email address; telephone number; social security number; online or physical identifier; or other information that, combined with an identifier, makes the information personally identifiable ("**covered information**" or "**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

4. Reviewing and Requesting Changes to Your Information.

You may review and request changes to your personal information collected through Company's website or online services.

5. Opting Out of the Sale of Personal Information.

You may submit a verified request that Company not sell your personal information, though the Company does not sell personal information.

Oregon

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Oregon. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

11. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

12. Your Rights.

O. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

P. Right to Know Which Third Parties Have Received Your Personal Information

You have the right to know the list of specific third parties, other than natural persons, to which we have disclosed personal information.

Q. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

R. Right to Delete

You have the right to delete your personal information.

S. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 45 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

T. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

U. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic background, national origin, religious beliefs, a mental or physical health condition or diagnosis, sexual orientation, status as transgender or nonbinary, status as a victim of a crime, citizenship or immigration status,
- Genetic or biometric data,
- Personal information from a child, or
- Precise geolocation information.

Rhode Island

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Montana. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

1. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

2. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 45 days of receipt of your appeal, we

will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, information about a person's sex life, sexual orientation, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

Tennessee

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Tennessee. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

7. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

8. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain the information in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. We will endeavor to notify you within 45 days of receipt of your appeal (and we will notify you if Company requires an additional 60 days) what action Company has taken in our written response. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make automated decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sex life or sexual orientation, citizenship or immigration status,
- Genetic or biometric data for the purpose of uniquely identifying a person,
- Personal information from a known child, or
- Precise geolocation information.

Texas

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Texas. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

3. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For

more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

4. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 60 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sexuality, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

Utah

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the State of Utah. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

6. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data, aggregated data, or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy](#) Policy.

7. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Delete

You have the right to delete the personal information you provided to Company.

C. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising; or
- For the sale of personal information.

D. Right to Opt Out of the Processing of Sensitive Personal Data

You have a right to opt out of the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, sexual orientation, citizenship or immigration status, medical history, mental or physical health condition, medical treatment, or diagnosis by a health care professional,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual, or
- Precise geolocation information.

Virginia

Last Updated: Jan. 13, 2026

This supplements the information contained in the [Privacy Policy](#) and applies solely to individuals who reside in the Commonwealth of Virginia. To exercise any of the rights described below consistent with applicable law, please follow the instructions provided in the "[Exercising Your Rights](#)" section of this document.

5. How We Collect, Use, Disclose, and Sell Information.

We collect information that is linked or reasonably linkable to an identifiable individual and does not include de-identified data or publicly available information ("**personal information**"). For more information about the information we collect and how we use, disclose, and sell personal information, please read the [Privacy Policy](#).

6. Your Rights.

A. Right to Access and Data Portability

You have the right to confirm whether Company is processing personal information and to access this personal information. You may obtain personal information you previously provided Company in a portable and readily usable format, to the extent technically feasible.

B. Right to Correct

You have the right to correct inaccuracies in your personal information, taking into account the nature of and purposes for processing the personal information.

C. Right to Delete

You have the right to delete your personal information.

D. Right to Appeal Consumer Rights Request Responses

You may appeal Company's refusal to take action on your consumer rights request within a reasonable time after you received Company's decision. Within 60 days of receipt of your appeal, we will notify you via a written response about the action Company has taken or not taken. You may contact the state Attorney General if you have concerns about the result of the appeal.

E. Right to Opt Out

You have the right to opt out of your personal information being processed:

- For targeted advertising;
- For the sale of personal information; or
- For profiling to make decisions that produce legal or similarly significant effects.

F. Right to Consent to the Processing of Sensitive Personal Data

You have a right to consent to the processing of your sensitive personal information, including:

- Personal information revealing racial or ethnic origin, religious beliefs, a mental or physical health condition or diagnosis, sex life or sexual orientation, citizenship or immigration status,
- Genetic or biometric data processed for the purpose of uniquely identifying an individual,
- Personal information from a known child, or
- Precise geolocation information.

Canada, EEA, and UK

This supplemental privacy policy ("**Canada, EEA & UK Notice**") provides Canada, European Economic Area ("EEA") and United Kingdom ("UK") individuals additional information required by the Canadian privacy laws, EU General Data Protection Regulation and UK General Data Protection Regulation. These provisions, together with the statements in the above general Privacy Policy ("**Privacy Policy**"), set forth our practices and reasons for processing your personal information with regard to Canada, EEA and UK personal data. For Canada, EEA and UK individuals, if there is a conflict between this supplemental Notice and the Privacy Policy, this Notice governs. Certain capitalized terms used but not defined in this Notice shall have the meanings set forth in our Privacy Policy.

Contact information:

Please contact the Company with any questions or to access any rights detailed below.

Data Protection Officer: Jon Wall
Email: info@northbayproduce.com
Address: 1868 McRae Hill Road
 Traverse City, MI 49685

Legal basis and purposes for data processing:

We only process personal information when we have a legal basis for the processing or have your consent to do so. We may also process your personal information for the purposes of our own legitimate interests or for the legitimate interests of others so long as that processing does not outweigh your rights and freedoms. Specifically, we will only process your personal information in connection with one or more of the following bases:

- With your consent.
- For the reason you provided it to us, including to provide any services requested or evaluate your employment candidacy.
- To further our legitimate interests, such as performing or marketing our services or preventing fraud.
- To perform a contract between you and us.
- To satisfy an applicable legal requirement.
- To serve the public interest, such as processing in response to a governmental request.

Automated decision making and profiling:

We do not make automated decisions about you or engage in data profiling.

Personal information requirements:

To engage with our services, website, or applications, you may be required to provide certain personal information to enable us to perform the services. Over the course of your relationship with the Company, you will be provided with information regarding which data elements are required.

Your rights:

As a resident of the EEA or UK, you have choices regarding how we use your personal information. You are entitled to:

The right to access: You have the right to request copies of your personal information. We may charge you a minor fee for this service.

The right to rectification: You have the right to request that we correct any information that you believe is inaccurate. You also have the right to request that we complete information that you believe is incomplete.

The right to erasure: You have the right to request that we erase your personal information under certain conditions.

The right to object to processing: You have the right to object to our processing of your personal information, under certain conditions. You may also decline our marketing communications.

The right to data portability: You have the right to request that we transfer the data we have collected to another organization, or directly to you, under certain conditions.

In addition, when we provide services or act as a data processor, we may receive your personal information from third parties as needed to provide our services. If we are processing your personal information as a data processor, we will refer you to our client for assistance with these requests. We support our clients with responding to requests as required by law.

To exercise these rights, please contact us at the e-mail or mailing address above. Note that for your protection, we may need to verify your identity before we can process your request. If you believe that we have violated applicable law in our processing of your personal information, please contact us at info@northbayproduce.com or contact a supervisory authority.

International Transfers:

Our company is based in the United States. Your personal information may be transferred to, stored at, or processed in the United States, or other countries that may not have equivalent privacy or data protection laws. By using our website, applications, and/or services, you understand and agree to these processing terms. We generally use approved EU and UK Standard Contractual Clauses to assure that Personal Information is adequately protected when it is transferred out of the EEA and UK.

Data Retention:

Your personal information will be retained for as long as the information is needed for the purposes set forth in our Privacy Policy and this supplemental Notice, as well as for any additional period that may be required or permitted by law. The retention period depends on the purpose(s) for which the data was collected, how it is used, and applicable law. If we do not have a legal basis for retaining your information, we will delete it, as required by applicable law.

Exercising Your Rights

Depending on where you live, the rights described in this supplement may apply to you. To exercise your rights compatible with applicable law, please submit a verifiable consumer request via 1-800-678-1941 or info@northbayproduce.com.

A. Verifiable Consumer Requests

Your verifiable consumer request must provide sufficient information that allows us to reasonably verify you are the person about whom we collected information, and describe your request in sufficient detail that allows us to properly respond to it. We cannot respond to your request if we cannot verify your identity and confirm that the information relates to you.

Only you, or someone legally authorized to act on your behalf, may make a verifiable consumer request related to your personal information. You may also make a verifiable consumer request on behalf of your minor child. To designate an authorized agent, please contact us via the methods noted above. If you are a California resident, you can designate an authorized agent to make a request on your behalf only if: (1) the authorized agent is a natural person or a business entity registered with the Secretary of State of California; and (2) you sign a written declaration that you authorize the authorized agent to act on your behalf. If you use an authorized agent under California law to submit a request to exercise your rights, please have the authorized agent take the following steps in addition to the steps described above:

- Mail a copy of your signed written declaration authorizing the authorized agent to act on your behalf; and
- Provide any information we request in our response to your email to verify your identity. The information requested will depend on your prior interactions with us and the sensitivity of the personal information at issue.

If you provide an authorized agent with power of attorney pursuant to California Probate Code sections 4121 to 4130, it may not be necessary to perform these steps and we will respond to any request from such authorized agent in accordance with the CCPA.

California, Iowa, Kentucky, Minnesota, Nebraska, Tennessee, Texas, and Virginia residents may make a verifiable consumer request twice within a 12-month period, free of charge, unless the request is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request. Colorado, Connecticut, Delaware, Indiana, Maryland, Montana, New Hampshire, New Jersey, Oregon, Rhode Island, and Utah residents may make a verifiable consumer request, free of

charge, once within a 12-month period; subsequent requests from residents in these states may warrant a fee.

B. Response Time

We will respond to verifiable consumer requests within the time allotted under applicable law, generally forty-five (45) days of its receipt. If we require more time (up to 45 days), we will inform you of the reason and extension period in writing in compliance with applicable law.

C. Response Content

Any disclosures we provide will only cover the 12-month period preceding the verifiable consumer request's receipt. The response we provide will also explain the reasons we cannot comply with a request, if applicable. For data portability requests, we will select a format to provide your personal information that is readily useable and should allow you to transmit the information from one entity to another entity without hindrance in compliance with applicable law.

D. Method of Response

You do not need to create an account with us to make a verifiable consumer request. However, if you have an account with us, we will deliver our written response to that account. If you do not have an account with us, we will deliver our written response by mail or electronically, at your option.